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# West Carteret Water Corporation

A non-profit water corporation serving western Carteret County

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TO: Potential Plant Operator Applicants

FROM: Lisa D. Smith-Perri, GM/ED

DATE: June 21, 2023

RE: C-Well/B-Well Water Treatment Plant Openings

West Carteret Water Corporation is a member-owned, B-Well water treatment utility located in western Carteret County, NC adjacent to Bogue Sound. We currently have a full-time and a part-time immediate opening for experienced NC Licensed B-Well Operators. We will accept A-Well Operator applicants, in addition to, C-Well Operator applicants. The latter must have the ability and willingness to successfully pass the B-Well Operators exam within one year.

The following details are provided to assist you in the application process:

- System Details:
  - Plant location – 4104 Highway 24, Newport, NC 28570 (Adjacent to Administrative Office)
  - Plant/Wells:
    - 2.7 mgd plant manned 24 hours per day; Nonpeak usage 1.1 mgd to peak 1.9 mgd. Process includes raw water aeration, iron removal, Ion exchange (color/softening), corrosion inhibitor, chloramine disinfection using chlorine gas and LAS (10 months). Backwash lagoons with discharge permit requirements.
    - Eight (8) deep wells with one entry point.
    - Gravity system with elevated storage that includes two 750,000-gallon tanks and one 600,000-gallon tank.
  - Distribution: 189 miles of distribution along the Highway 24 Corridor, including major side roads, communities, and towns (Bogue, Cape Carteret, Cedar Point, and Peletier); Approximately 8,000 active connections plus large, bulk sales customers.
- Preferred Experience/Other:
  - Two (2) years experience for individual or combined certificate levels.
  - Computer experience a must; Custom Wonderware SCADA System.
  - Physical Chemical Certification or interest in obtaining a plus, but not necessary.
  - Distribution Licenses not necessary, but will positively impact wage.
- Current Schedule:
  - Three shifts rotate weekly: 8 a.m. – 4 p.m., 4 p.m. – midnight, midnight – 8 a.m. Includes weekends and holidays, unless on approved vacation. (Example: 8 a.m. – 4 p.m. Sunday must return midnight. However, upon 5-day completion of midnight shift at 8 a.m. on Friday, next shift begins 4 p.m. the following Wednesday.)
  - Holidays recognized on actual date and currently paid double time for time worked in addition holiday pay. For example, Christmas Day/8-hour shift would

be calculated as 8 hours holiday pay plus 8 hours X 2 = 24 hours paid for 8-hour shift.

- Pay Scale (based on previous years and practical experience):
  - C-Well: \$35,838.40 - \$52,686.40; \$17.23/hr - \$25.33/hr
  - B-Well: \$38,833.60 - \$57,324.80; \$18.67/hr - \$27.56/hr
- Other/Benefits:
  - 90-day probationary period for benefits/180-days for final performance review.
  - Retirement: 401k-5% matching.
  - Insurances available after 90-day probationary period:
    - Major Medical – Zero cost BCBS; \$0/100% coverage (HSA deposit made to offset deductible; prorated based on employment period as compared to coverage period of August-July. Twelve months receives full \$3,000 deductible in HSA.)
    - Principle Mutual Dental
    - Blue 20/20 Vision
    - \$50,000 Life.
    - AFLAC available as payroll deduction.
    - Family coverages available with payroll deduction.
  - Uniforms – Yearly shoe allowance; Pants, shirts, coats, and safety gear provided.
  - 8 hours annual and 8 sick leave accrue monthly after 90-day probationary period; Conversion to PTO expected in 2024.

More information about the system can be gathered on our website at [www.wcwc.biz](http://www.wcwc.biz). If interested, the following application options are available:

- Email [lisa.smithperri@wcwc.biz](mailto:lisa.smithperri@wcwc.biz) to request link for a fill-in application.
- Visit our website at [www.wcwc.biz](http://www.wcwc.biz) to download a complete job description and fill-in application under the FORMS & REPORTS/EMPLOYMENT OPPORTUNITIES tabs.
- Resumes are encouraged, but must be submitted with WCWC's application.
- Submit applications directly to Lisa Smith-Perri via email or mail:

4102 Hwy 24  
Newport, NC 28570  
[lisa.smithperri@wcwc.biz](mailto:lisa.smithperri@wcwc.biz)

If you feel you would like to make a home at WCWC, please apply. Further questions can be directed to me at the email address previously provided or by calling our office at (252) 393-1515.